



RAMA UNIVERSITY UTTAR PRADESH, KANPUR

(vide U.P. Act No.1 of 2014 as passed by State Legislature and recognized by UGC U/s 2(f))

Ref. No. :R.U./Reg./2025/32

Dated : 10.01.2025

Office Order

A complaint has been filed by Junior Residents Dept. of Psychiatry Rama Medical College & Hospital regarding physical harassment in Rama Hospital. The Case is presented to the Committee on Sexual Harassment of Women at the workplace (I.C.C.) The committee will send recommendation to undersigned within 3 days.


(Registrar)

Registrar
Rama University
Kanpur (U.P.)

Encl: 1. Committee Members Name (ICC)
2. Complaint Letter



RAMA UNIVERSITY UTTAR PRADESH, KANPUR

(vide U.P. Act No.1 of 2014 as passed by State Legislature and recognized by UGC U/s 2(f))

Ref. No.: RU/Reg./2024/ 1061

Dated: 10.12.2024

OFFICE-ORDER

(INTERNAL COMPLAINTS COMMITTEE) (Re-constitutions)

Internal Complaints Committee is Re-constituted with the following members: -

S. No.	Name	Designation	MOBILE NO	Position	Status
1.	Dr. (Prof.) Sujata Arunagiri	Prof. & Head-RMC	7892792526	Presiding Officer	Senior Teaching Staff
2.	Dr. Zeba Siddiqui	Assoc. Prof.- RDC	9369389740	Female Member	Teaching Staff
3.	Dr. Jasmi Johnson	Prof. & Dean RCN	9562262945	Female Member	Teaching Staff
4.	Dr. Deeksha Ranjan	Assoc. Prof.-FET	9415525879	Female Member	Teaching Staff
5.	Dr. Aneeta Yadav	Assoc. Prof-FASAI	8439426361	Female Member	Teaching Staff
6.	Dr. Vaishali Dhingra	Prof. & Dean-FCM	8439948709	Female Member	Teaching Staff
7.	Dr. Sadhana Trivedi	Assoc. Prof.-FJS	9335705669	Female Member	Teaching Staff
8.	Ms. Komal Malviya	Account Executive	8576010555	Female Member	Non-Teaching
9.	Mr. Tanuj Chawla	Dy. Registrar	9451444122	Male Member	Non-Teaching
10.	Ms. Sampada Singh	B. Tech 3 rd Year Student	9307665998	Female Member	Student
11.	Dr. (Mrs.) Vineeta Srivastava	N.G.O.		NGO Female Member	Women Empowerment Association


(Registrar)

Copy to: -

- 1- Secretary to Hon'ble Chancellor.
- 2- Secretary to Hon'ble Vice-Chancellor.
- 3- Director Sir, Rama University
- 4- Controller of Examination
- 5- All Member of the Committee
- 6- All Deans /Principal
- 7- Dy. Registrar/A.R.
- 8- All Hostel Warden
- 9- Guard File

Registrar
Rama University
Kanpur (U.P.)

To,
The Director,
Rama University,
Kanpur.

Date: 10th January 2025

Subject: Formal Application regarding harassment at workplace
Through proper channel

Respected Sir,

We are writing to bring into your attention several serious issues that have been occurring in our workplace which have caused significant distress and impacted our ability to function effectively.

These concerns are as follows:

- Incidents of inappropriate physical harassment, which amounts to groping and molestation for signing the thesis and passing in final exams. Such behavior is not only a gross violation of personal dignity but also creates an unsafe and hostile work environment for all.
- Use of derogatory language and personal comments about caste, gender and personal attributes. Comments have also extended to disrespecting family members of residents which is both unacceptable and unprofessional.
- Continuous threats, humiliation, and intentional undermining have left all the residents on the verge of the mental health crisis, to an extent leading to suicidal ideations.
- We don't feel safe around him as he takes rounds in the Doctors duty room and closing the only exit point, making it unsafe for the residents with psychotic and manic patients present in the room.
- Protocols for patient care have been frequently ignored, like admitting patients without attendants and leaving the patient at risk of residents

hence making the residents accountable for any mishappening incidents occurring to the patients and taking no responsibility himself.

- Reliance on ChatGPT for medical decisions has been noted several times, jeopardizing patient safety.
- When we raised these issues to the Principal "Dr. Mahesh Gupta" our concerns were met with mockery and indifference. This dismissive attitude towards our mental health and workplace issues has further demoralized the residents.

If any unfortunate incidents occur whether it involves self harm by any of the residents or an escalation of their mental health struggles **Dr. Ajay Kumar Tyagi** (A.P. Psychiatry) and **Principal Dr Mahesh Gupta** will be held fully accountable for the consequences.

We the undersigned residents of the Department of Psychiatry formally state that we will withhold from our official duties unless Dr Ajay Kumar Tyagi is permanently terminated from his position at the Rama Medical College and Hospital, Mandhana, Kanpur. Furthermore, we require an official written confirmation regarding this action until this demand is met. We regretfully inform you that we will not be resuming our professional responsibilities.

We look forward to your prompt response and intervention in this matter.

Thanking you.

Yours sincerely

Name of the Resident-

Dr Ankita Bajpai

Ankita

Dr Akansha Arora

Akansha

Dr Anubha

Anubha

Dr Puneeta Sharma

Puneeta

Dr Ananya Thukral

Ananya

Dr Monika Yadav

Monika

Ph.No - 9161041158

- 9540668283

- 9599445832

- 9781699591

- 8851360147

- 8800915426

Copy to- RmCHRC/Acad/BSO/2023/4207 dated -10/1/23

- Director
- Vice-chancellor
- Dean
- Medical Superintendent
- Administrator
- Department of Psychiatry